

## **Environmental Policy**

This statement outlines Broadland Radiators & Heat Exchangers Ltd's policy in relation to managing the environmental impact of its business activity.

Broadland Radiators & Heat Exchangers Ltd shall minimise the impact on the environment of the activities that we undertake as part of our business. We commit to do this by:

- Ensuring all of our employees whose activities can have an environmental impact are trained to understand the environmental impact of the activities that they undertake, the equipment that they use and the facility in which they work. This includes awareness of the significance that this organisation places on minimising our impact upon the environment and their personal responsibility to improve this. We actively provide them with appropriate awareness and support, training and resources to minimise this impact;
- Preventing pollution through ensuring legislative and regulatory compliance, application of industry standards and best practice, and effective organisation specific practices and procedures. The company has implemented an environmental management system that meets ISO14001:2015 certification requirements;
- Forming and achieving specific environmental objectives and targets related to our environmental aspects and potential impacts. These include but are not limited to:
  - Separating waste into different waste streams for recycling in accordance by applying the hierarchy as legally required in the Waste Regulations (2011).
  - Managing the use of chemicals and ensuring they are labelled and disposed of correctly and preventing pollution through the incorrect, storage, use and disposal of print chemicals.
  - Monitoring as part of our quarterly management meetings the achievement of this policy and to report thereon. A full review is conducted each year or before if there is a significant change to our business. We will continually improve our environmental performance and reduce our impact on the environment.

Distribution: These policies are communicated throughout the organisation via the Company's intranet system. A full copy of the Management System Manual is held by the Management Representative and is available to any member of staff upon request.

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